

JOB DESCRIPTION

Job Title: Lecturer in Business & Finance	Band AC2: £38,249 - £42,882 <i>Opportunity to progress to £46,735 subject to performance and the university reward scheme</i>
School: Worcester Business School	
Department: Management & Finance	
Reporting directly to: Head of Department of Management & Finance	
Supervisory responsibility for: N/A	
Other Contacts Internal: Head of School, Deputy Head of School, Head of Department, RKE Co-ordinator, Research Group Lead, School Manager, Academic and Professional Service colleagues within the School. External: Other HEIs, Local and National Stakeholders and External Partners.	
Main Duties*: <ol style="list-style-type: none"> 1. To take responsibility for the development and delivery of learning, teaching, and assessment across a range of undergraduate and postgraduate courses in the UK with a particular focus on areas like technology-enabled financial innovation (FinTech), the application of AI technologies to Accounting and Finance, and sustainable business practice from A&F perspective. 2. To set, mark and assess coursework and examinations; select appropriate assessment instruments and assessment criteria; and provide constructive and comprehensive feedback to students. 3. To supervise the work of undergraduate and postgraduate students, providing them with advice on study skills. 4. To demonstrate appropriate and innovative pedagogic approaches to support classroom-based, online, and experiential and work-based learning. 5. To ensure that the teaching for which you are responsible is informed by contemporary research, scholarship, knowledge exchange and professional practice, and develops the ability of students to engage in debate, critical discourse and thinking. 6. Ensure learning materials remain up-to-date and relevant, incorporating advances in the subject area into the course of study. 7. To reflect critically on teaching for which you are responsible, implementing improvements, disseminating good practice, and contributing to quality monitoring and enhancement. 8. To contribute to and develop new curriculum areas for the future, in line with the department's strategy and research interests. 9. To provide applicants and students with high quality academic advice and guidance. 10. To undertake research, scholarship, and knowledge transfer through some of the following: 	



- Contributing to research and its dissemination, potential alignment (where appropriate) to a research group.
 - Develop research and KE streams of work within WBS that contribute to the REF and KEF.
 - Contributing to teaching at Doctoral Level.
 - Securing, delivering and evaluating internally and externally funded research projects.
 - Securing, delivering and evaluating a range of experiential learning and client-based projects.
11. To contribute to enhancing the external profile of the University through, for example, working with a range of external partners, corporate clients and professional bodies.
 12. To attend Open Days and Applicant Days, providing applicants with high quality guidance about the course and School.
 13. To undertake administrative duties, as required by the line manager, and attend all appropriate committees and meetings.
 14. To work effectively as a team.
 15. To undertake professional development in support of learning and teaching, scholarship, and curriculum management.
 16. To undertake the duties of the post in ways that ensure and enhance the health, safety and wellbeing of students and staff and to promote inclusion and diversity for all sections of the community.
 17. Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.
 18. Take steps to ensure and enhance personal health, safety, and well-being and that of other staff and students.
 19. Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion and takes into account the University's commitment to environmentally sustainable ways of working.

*The above does not represent an exhaustive list of duties associated with this role.

Shortlisted candidates will be invited to:

- **Deliver a 20-minute teaching session** to a panel role-playing students. You will adopt the role of a Lecturer at Worcester Business School and present a student-centred session on a relevant topic. The panel will assess your ability to engage learners, structure content effectively, and incorporate interactive learning activities (e.g. case study review, group problem-solving, role play). You are advised to focus on one or two key concepts and ensure the session includes a clear introduction, learning outcomes, conclusion, and references.



- **Present a 5-minute overview** of your research interests, recent publications, and funding plans for the next three years.
- **Attend a 40-minute formal interview**, which will include time for you to ask questions about the role or School.